

## Declaration of our Environmental Policy

Conservation of the Environment is one of Tompla's the main motivations. We understand it, firstly, as the need to carry out an industrial development that respects our environment and, additionally, as the great challenge which constitutes being able to provide our customers with an increasing number of products with an excellent environmental profile.

Tompla, aware of the potential environmental impacts derived from its activities, establishes and organizes an Environmental Policy to:

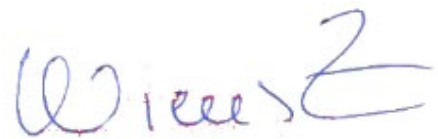
- Ensure compliance of legal, statutory and other applicable environmental requirements to which the organisation subscribes.
- Prevent contamination in the environmental aspects arising from Tompla operations and activities, and study and promote all measures available to it to minimise the impact caused by other agents that affect Tompla

The Tompla Environmental Policy is developed through the implementation of a structured and documented Environmental Management System, allowing the set environmental objectives and goals to be achieved, and for a periodic review that implies continuous improvement.

The Tompla management team makes a commitment to provide the means necessary for the implementation, development and continuous improvement of the effectiveness of the Integrated Management System for Quality and the Environment, and thus meet the legal and statutory requirements, and those of our clients.

In addition, our Environmental Policy actively promotes the improvement of the environmental profile of our products and services, which allows both us and our customers to minimize the impacts associated with their life cycle. We want to be perceived as a reference in sustainable production both inside and outside our sector. We are aware that respect for the environment is, now and in the future, a relevant development route agent inherent to our business.

The Environmental Policy is reviewed periodically in order to adapt to the new demands of the environment and all employees are informed.



Andre Wienstroer  
General Manager

15<sup>th</sup> May 2025, Alcalá de Henares